

UNDERSTAND AND DEAL WITH HIV/AIDS

Duration:	1 day
Target:	Operator level and below
Prerequisite:	Basic Literacy and Numeracy [ABET 4]
NQF Info:	NQF Level 2
Qualification:	Towards the National Certificate in Plastics Manufacturing / Polymer Composite Fabrication / Thermoplastic Fabrication NQF Level 2
Credits:	3
Certification:	merSETA-accredited Plastics SA Certification

Unit Standard

- Understand and deal with HIV/AIDS [12463]

Objective of Learning Programme

To demonstrate an understanding of HIV / AIDS issues affecting learners personally and in the workplace and to apply relevant national, industry and company policies and procedures for dealing with HIV / AIDS in the workplace.

Outcomes

At the end of the learning programme, learners will be able to:

- Explain and discuss HIV / AIDS facts and figures
- Identify behaviours that may create a risk of HIV transmission
- Explain the rights and responsibilities of employees in the workplace with regard to HIV / AIDS
- Identify and apply relevant policies and procedures for dealing with HIV / AIDS in the workplace

Contents

- Purpose of understanding and dealing with HIV / AIDS
- Attributes, descriptions, characteristics and properties
- Cause and effect
- Procedures and techniques
- Regulations, legislation, agreements, policies, standards
- Theory on rules, principles and laws
- Relationships, systems

Assessment and Certification

- Workplace Experience Assignments to be submitted within two weeks following training. A Plastics|SA Certificate of Competence is issued to successful candidates.
- Relevant credits may be awarded to successful learners upon merSETA due approval process.